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## **EQ-Statement / Environmental Policy**

The main goal of our environmental policy is the compliance of the relevant environmental legislation and other government grants as well as the continuous improvement of environmental protection and the prevention of environmental pollution.

Based on this finding, we commit ourselves to act according to the following environmental guidelines: The environmental protection is in addition to the main objective to make profit through performance and delivery of quality, a key business issue and therefore an integral part of business objectives. Since we know that environmental protection measures in many cases lead to cost savings, we are constantly looking for new ways to improve the environment while strengthening the company's profitability. These include sustainable and economical use of resources and continuous improvement of the ecological and economic efficiency. An important aspect here is the preservation of the health of employees.

The environmental protection is for us an important leadership role and we will ensure that it is implemented in all business functions as objectives, policies and rules of conduct.

The foundations of our action in environmental protection regulations are the legal and regulatory requirements as well as related internal environmental standards. We believe that statutory provisions are minimum requirements and, where it is technically possible and economically feasible, we will pursue it.

Our machines and plants are operating in an environmental friendly manner. Here we consider not only technological and economic aspects, but also its impact on the environment and health. Therefore we are able to guarantee the greatest possible equipment safety and promote the use of environmentally friendly products.

We use the technical and economic possibilities to avoid or reduce emissions and waste. Waste is disposed environmentally friendly or will be recycled.

We continuously pursue for procuring environmentally friendly materials and examine the substitutability of environmentally hazardous substances. This will eliminate the negative environmental impact in the company before they arise and we exclude the usage of environmental and health harmful substances in our products. From our suppliers and service providers, we expect similar high environmental standards as ours.

The compliance of our environmental policy and the position of the environment in our company are continuously monitored and evaluated in a regular and systematical way. In case of inconveniences new goals are set and necessary action for improvement is taken.

Our employees are informed about environmental issues and integrated in environmental protection activities. Through information, training, open dialogue and production/quality team meetings, environmental awareness is promoted among our employees and management motivates them to personal commitment towards environmental protection.

By integrating environmental management into our quality management system, we benefit from the synergies and meet the demand of our customers towards high environmental quality standards.